### DWFoxTucker Lawyers

# Seminar Invitation

## Federal Labor's Worker-Friendly Workplace Reforms: Implications for Medical Centre Businesses

While medical centre businesses, including dental clinics, physiotherapy practices, radiology centres and similar healthcare providers, continue to grapple with the significant challenges faced by the workplace reforms and RevenueSA's payroll tax ruling from 2023, they face a new tranche of workplace reforms that will shape the way these businesses operate and structure their workforce. Labor's recent reforms are the most radical changes to workplace relations laws in over a decade. Owners and managers of medical centre businesses will need to consider the impact of these changes on their businesses to ensure the appropriate changes are made to comply with the new reforms and avoid any costly liabilities.

During this seminar, our employment law specialist, Ben Duggan, will examine the reforms and explain what necessary steps medical centre businesses should be taking now to ensure compliance with the following areas:

- new union rights;
- compliance (including wage theft);
- contractor regulation;
- new regulation of casual employees;
- rules for labour-hire workers; and
- the controversial right to disconnect.

#### We look forward to you joining us.

Date & Time Wednesday, 6 March 2024 1:00pm - 2:00pm

Venue DW Fox Tucker Lawyers L14, 96-100 King William Street Adelaide SA 5000

#### Cost

**No charge** (lunch provided) event provided compliments of DW Fox Tucker Lawyers

#### **RSVP**

Monday, 4 March 2024 e: events@dwft.au p: 8124 1811



Our Presenter Ben Duggan Director DW Fox Tucker Lawyers

An employment law specialist, Ben is a trusted advisor to employers looking for practical answers to complex workplace issues and disputes. He provides expert advice on enterprise bargaining agreements; good faith bargaining obligations; strategic planning; responses to collective workplace and right of entry disputes; compliance obligations; employment strategies; employment policies and procedures and much more.

At the peak of his powers, Ben has received numerous accolades in recent years, and has consistently been recognised by his peers, clients and the wider profession as one of Australia's leading labour and employment lawyers.

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