

Seminar Invitation

Work Christmas Parties

Tips and Tricks to Avoid the Christmas Grinch

The office Christmas parties are upon us – a time to celebrate the year that's gone while sharing a few drinks and a bite to eat with our colleagues. From time to time, when the drinks are flowing, employees can get a little too 'festive', and that can leave employers nursing an extra headache. While misconduct, stress claims and allegations of harassment can all occur at any time throughout the year, they tend to be more likely to occur during the festive period. Employers often mistakenly believe they're not legally responsible for the conduct of employees at work-related events, which often leads to nasty surprises as the workplace claims start to come in post-Christmas.

Employers don't need to cancel Christmas; there are many things they can do to minimise the risk while still enjoying some workplace festivities. In this seminar, Ben will share a list of his best tips and tricks for managing the Christmas party celebrations. You will learn:

- what employers are liable for during Christmas parties, including after-parties;
- how to reduce the probability of issues arising from a Christmas function; and
- the best procedures to follow to manage any issues that do arise.

So, if you want to ensure all your staff have a Merry Christmas and you have a happy and claim-free New Year, this is a seminar not to be missed.

We look forward to seeing you there.

Date & Time

Friday 22 November 2019

7:45am-9:00am

Light breakfast will be provided

Venue

Boardroom

DW Fox Tucker Lawyers

L14, 100 King William Street,
Adelaide

Cost

No charge - event provided
compliments of DW Fox Tucker
Lawyers

RSVP

Tuesday 19 November 2019

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Our Presenter

Ben Duggan Director
DW Fox Tucker Lawyers

Ben is the head of DW Fox Tuckers Employment Law team. In this capacity Ben assists employers looking for practical solutions to complex workplace issues and disputes.

His particular expertise extend to advising on employment policies and regulations, employment misconduct, unfair dismissal claims and enterprise agreements.

He has been listed as one of Australia's leading labour and employment Lawyers in the Best Lawyers Australia since 2010. He was also awarded "Lawyer of the Year" in 2017 by Best Lawyers for labour and employment law.